



Michigan State University **Panhellenic Council** **Code of Ethics and Values**

Article I. Purpose

This Code of Ethics and Values provides a guide by which all active sorority members and potential new members of the Michigan State University Panhellenic community shall strive to uphold. This Code of Ethics and Values was created to maintain constant trust, support, and mutual respect amongst all Panhellenic women and the Michigan State University Fraternity and Sorority community. It is the intention of Panhellenic Council to promote the safest atmosphere possible for both chapter members and potential new members. We aim to elevate the standard of Panhellenic women by supporting their actions as well as encouraging them to represent the Fraternity and Sorority community with pride and dignity.

Article II. Values

The Panhellenic Council is committed to relationships built on trust through ***transparency, accountability, and mutual respect***. Innovation and our core values of **friendship, leadership, service, knowledge, integrity, and community** guide us in fulfilling our mission.

Article III. Reporting Functions

Section 1. Social Functions.

A social function is defined as any event where alcohol is present where ten or more affiliated Panhellenic women and ten or more currently or previously affiliated/disaffiliated IFC men are present.



- A. Locations of social functions may include but are not limited to fraternity houses, annex houses, and apartment complexes. This includes social mixers and tailgate events.
 - a. This does not include individual chapters date parties unless they are specifically planned with one or more fraternity and/or sorority (*i.e.* closed rush).

- B. Satellite or Annex House: An annex or satellite house is defined as a place of residence where two or more members of an IFC or Panhellenic recognized Fraternity and Sorority organization reside.
 - a. Any social event hosted at an annex house can be defined by the relationship, which brought you to the event. (*i.e.* as a member of your organization, a personal relationship, etc.)
 - b. Any social events hosted at an annex house during men's and women's formal and informal recruitment time frames in which members of the FSL Community are invited will be assessed and handled as any nationally recognized organization's residency would be under these circumstances.

Section 2. Registration.

All events must be registered, at the latest, forty-eight hours prior to the event date on the designated IFC/PC website, provided to your Chapter President and/or executive board.

- A. The form must be submitted in full to IFC Executive VP, PC VP of Risk Management, and the chapter social chair or the president of the chapter submitting the form. In the event that the website is not working, notify the IFC Executive VP and PC VP of Risk Management and register the event via paper form.
- B. The host and attending chapter(s) must register the event, regardless of where the event is held.
- C. Failure to file a complete the Event Registration form 48 hours before the event according to the Social Policy will result in an IFC/PC Mediation process with corresponding and appropriate consequences.



Article IV. Standards of Ethical Conduct in Recruitment

- A. ***It is appropriate*** for Panhellenic women to have conversations about the general Panhellenic experience outside of formal recruitment functions in the normal course of their day. ***It is not appropriate*** for Panhellenic women to advertise their specific chapter before or during Fall Formal Recruitment outside of formal recruitment events. Conversations should be directed towards the overall Panhellenic experience.
- Chapters can say “(Chapter) wants you to Go Greek!” or “(Chapter) wants you to go Panhellenic!”
 - Chapters **cannot** say “Go (Chapter)!”
 - Chapters or active members cannot post videos of any type (Instagram Reels, Tik Toks, Youtube, etc) for self promotion. We will only be utilizing the Panhellenic made recruitment videos provided.
- B. ***It is not appropriate*** to seek out potential new members for conversation pertaining to anything outside of the general Panhellenic experience. Any form of contact Panhellenic, FSL, & Recruitment related will be considered inappropriate.
- C. ***It is not appropriate*** to discuss the membership selection process with anyone, members or nonmembers, (invitations to the next phase, comments such as “see you tomorrow” to a potential new member, bid promising, etc.) outside of a formal chapter meeting.
- D. ***It is always appropriate*** to provide completely honest answers to a potential new member’s questions ***as long as it does not*** violate any of the recruitment rules or any standing rules in the Code of Ethics and Values.
- E. ***It is always appropriate*** to provide GPA requirements, live-in requirements, and transparency about financial costs with a Potential New Member that pertains to that chapter.
- F. ***It is not appropriate*** to initiate physical contact of any kind (hugs, touching backs, shoulders, arms, etc.)
- G. ***It is appropriate*** to refer a potential new member to her Recruitment Guide or Panhellenic Executive Board Member when she asks about Continuous Open Bidding



or *Single Intentional Preference*. **It is not appropriate** to discuss Single Intentional Preference and/or COB, or to *deny* that it happens.

- H. **It is not appropriate** to mention or discuss a chapter other than your own during the recruitment process.
- I. **It is appropriate** for chapter women to wear one's own letters or designation, as long as they positively represent the Panhellenic experience. **It is not appropriate** to wear men's chapter letters or designation *until after* formal recruitment.
- J. **It is not appropriate** to mention men (outside of family members) or the use of drugs and/or alcohol in any way during the recruitment of new members (5 B's; Boys, Bills, Biden, Booze, & Bible). Any space where potential new members are being recruited must be *void* of men's fraternity letters and alcohol/drugs this includes but is not limited to paraphernalia and pictures.
- K. **It is not appropriate** for an active member of a Panhellenic organization to go into any official men's fraternity chapter house or annex, *24 hours before* PNM Orientation through *24 hours after* the start of bid day.
- L. **It is not appropriate** for Panhellenic women to participate in IFC fraternity recruitment events at any time.
- M. **It is not appropriate** to give a potential new member a gift including, but not limited to, items from a chapter facility, virtual correspondences, personal letters, cups, flowers, etc. until after bids have been distributed.
- N. **It is not appropriate** to discriminate against and/or make a PNM uncomfortable: Including, but not limited to, bias comments in regards to a PNM's religion, race, social identity, ability, sexual orientation, etc.

Article V. Good Faith

It is recognized that this policy cannot address, in specific fashion, all possible situations that may take place. When this policy is not detailed on a particular point, member chapters are expected to conduct their events in the spirit of social responsibility expressed in this Code of Ethics and Values.



- A. If the inter/national organization of a chapter requires their chapters to have some additional risk management regulations, full compliance with those policies must be demonstrated.

Article VI. Amendment of the Code of Ethics and Values

The MSU Panhellenic Code of Ethics and Values may be amended at any regular or special meeting of the *Michigan State University* Panhellenic Council by a two-thirds delegate vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting allowing an opportunity for any chapter input.

- A. Any chapter member of the Panhellenic Council in good standing with the Panhellenic Council may introduce an amendment to this policy.

For more information about this policy, please contact:

The Panhellenic Executive Vice President

pcexecutivevp@greeklife.msu.edu

Last revised by

Zoë Church

Panhellenic Executive VP

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